

# SIGNATURE TRAININGS

## MANAGING HARASSMENT AT THE WORKPLACE

Understanding Harassment is the real issue in the global corporate culture. Even though sexual harassment is seen and felt as one of the most difficult cases to resolve, we often forget that harassment could constitute, bullying, afterwork stress, unnecessary tailgating employees.



**MUSHAWAR**  
Technology Recruitment &  
HR Consulting Agency  
[www.mushawar.co.uk](http://www.mushawar.co.uk)

### OVERVIEW:

The training program helps organisations to recognise the various types of harassment within the workplace culture, how to remove them, create habits within teams and managers to resolve them. .

- What constitutes Harassment?
- Policy framework that help organizations tackle harassment
- Habits that can change the work culture and create less opportunities for harassers
- Resolving Harassment cases

### Gearing up for Success

Upscaling businesses is a difficult job that requires cross-functional teams to work together. The organisation not only needs to focus on financial and legal implications to make diversification a success but also focus on People management and their cultural inclusion. Existing teams need to include other genders - specially females within the team's culture if they want to be truly global & successful.





## Key Take-aways

We expect our audience to be familiar with the following:

- Understanding what behaviours, habits constitute, actions Harassment
- How to create policies that reduce harassment within the work culture
- Ensuring there are processes within the workplace that handle harassment cases and its implications

## Who is it for?

Our target audience for this course include:

- HR Leaders, team members within the company
- Strategic Decision Makers within the company
- People associated with setting up the workplace culture including personnel handling security, administration
- Policy Makers
- Team Managers, Team Leads

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As per the current COVID restrictions, all training programs are delivered online.



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### *Trainer Profile*

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